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## Conflict Minerals Policy Statement

On July 21, 2010, the “Dodd-Frank Wall Street Reform and Consumer Protection Act” was signed into law. The Dodd-Frank Act and related U.S. Securities and Exchange Commission rules require certain publicly traded companies to disclose the extent to which the products they manufacture or contract to manufacture contain so-called “conflict minerals” sourced from mines in the Democratic Republic of the Congo (“DRC”) or adjoining countries. Conflict minerals include tantalum, tin, tungsten and gold, which are used in many electronic components and assemblies.

As an electronics component distributor and cable harness assembler PSC Electronics promotes the traceability of these minerals and the transparency of the supply chain. PSC Electronics believes that its customers should be fully informed about the components they have specified for use. While PSC Electronics, as an electronics component distributor and cable harness assembler is not able to certify as to the country of origin of the minerals contained in the components specified by the customer, PSC Electronics is committed to working with its customers to supply products that meet customer AVL and drawing requirements.

With respect to those limited aspects of PSC Electronics’ business where PSC Electronics has sole discretion to determine process chemistry or to fabricate components that may contain conflict minerals, PSC Electronics will not knowingly purchase products that contain conflict minerals that directly or indirectly finance or benefit armed groups in the DRC or adjoining countries. PSC Electronics expects its suppliers of these items to only source minerals from responsible sources.

PSC Electronics fully understands the importance of this issue to its customers, and is committed to supply chain initiatives and overall corporate social responsibility and sustainability efforts that work towards a conflict-free supply chain. We are encouraging all of our suppliers to likewise support these efforts and make information on the origin of their product components easily accessible on their websites. PSC Electronics is committed to perform due diligence in its review of the choice of suppliers and sourcing decisions.

For additional information on the law, who it applies to, manufacturer certification and practices for compliance and audit, please visit these links:

<https://www.ecianow.org/industry-issues/conflict-materials/member-company-information/>

<http://www.responsiblebusiness.org/initiatives/rmi/>

<http://www.oecd.org/daf/inv/mne/mining.htm>

<http://www.responsiblemineralsinitiative.org/about/members-and-collaborations/>